



VMRC Names Director of Diversity, Equity and Inclusion



VMRC is pleased to announce Boris Ozuna as the new Director of Diversity, Equity and Inclusion. He brings over twelve years of experience in the nonprofit sector in the fields of peacebuilding, community organizing and coalition building for social justice.

Boris will provide leadership and oversight of VMRC's Diversity Committees, for employees and residents, and will be tasked with creating an effective Diversity, Equity and Inclusion program that aligns with VMRC's values and business objectives.

Prior to joining VMRC, Ozuna worked with the FUEGO Coalition, a local group formed to reduce mass incarceration and advocate for immigrants' rights in Harrisonburg and Rockingham. Earlier in his career, Ozuna served as the Director of the Harrisonburg International Festival and worked at James Madison University as a coalition coordinator to prevent substance abuse among youth.

Boris grew up in Colombia where he studied Bible and Anabaptist Theology at the Colombian Mennonite Biblical Seminary, and worked in various roles in the nonprofit sector supporting internally displaced communities, and preventing child recruitment to military activity. He speaks Spanish and English and holds a B. A. in Peacebuilding and Development, and an M.A. in Restorative Justice from Eastern Mennonite University and the Center for Justice and Peacebuilding.

Outside of work, Boris enjoys gardening, learning about houses and construction, biking, and Aikido, a Japanese martial art of self-defense. He lives in Harrisonburg with his wife, Rebeca, and two children, Elias and Emilia.